



Job Title: Countryside Ranger

Reporting to: The Lands Manager

Current Location: The Elms, St Mary

Hours: 35 hours per week

Background

The National Trust for Jersey (“the Trust”) is a local self-funding charity established in 1936. It is totally independent of the States of Jersey and relies on memberships, donations and bequests for the funding of its activities. The Trust’s mission is to permanently protect Jersey’s rich wildlife, natural landscapes and built heritage for the enjoyment of all islanders. The Trust currently manages over 170 important natural and historical sites representing around 3% of the Island’s land.

As a Countryside Ranger you will play a vital role in helping manage and protect some of Jersey’s most important natural sites including SSI nature reserves and publicly accessible countryside areas.

About You

The role of a Ranger within a conservation charity is varied, challenging and rewarding. As well as having a good level of physical fitness an ideal candidate for this role should be adaptable, eager to learn and willing to work hard, even in bad weather. If you avoid going outside in February, this probably isn’t the job for you. However if you like working outdoors and as part of a team then few roles can be as satisfying as conservation work on a summer’s day. A positive attitude and strong work ethic is essential.

Overview of the Role

You will work within our Lands team and alongside volunteers to ensure the conservation and enhancement of wildlife habitats, to maintain safe public access, and engage with the local community to promote environmental awareness. Some surveying/monitoring and public engagement will be undertaken as part of this role but a large proportion of the day-to-day work is based on practical skills. A good level of physical fitness is essential.

As part of a relatively small but growing organisation, you will be expected to assist other departments and colleagues on occasion. Being adaptable and able to work as part of a team is vital in this role.

The role carries no line management responsibilities.

Key Result Areas:

- **Habitat Management:** Implement and monitor habitat management plans to conserve and enhance biodiversity.
 - **Wildlife Monitoring:** Conduct regular surveys and monitoring of wildlife populations and habitats.
 - **Public Engagement:** Lead guided walks, educational programs, and community events to raise awareness about conservation issues.
 - **Volunteer Coordination:** Recruit, train, and supervise volunteers to assist with conservation tasks and events.
 - **Site Maintenance:** Carry out practical conservation tasks such as path maintenance, invasive species control, and habitat restoration.
 - **Health and Safety:** Ensure all activities comply with health and safety regulations and best practices, including risk assessments.
 - **Reporting:** Maintain accurate records and prepare reports on conservation activities and outcomes.
 - **Marketing:** Support the Trust's social media presence through the provision of content highlighting the conservation and management work of the Lands Team and the Trust
-

What skills and experience will we expect you to have?

- A degree in Environmental Science, Ecology, or a related field (or equivalent experience).

- Practical experience in habitat management and wildlife conservation.
 - Strong communication and interpersonal skills.
 - Ability to work independently and as part of a team.
 - Experience in leading and motivating volunteers.
 - Basic IT skills
 - A valid and clean driving licence.
-

What other skills may be useful?

- Knowledge of local flora and fauna
 - Experience in using GIS
 - Ability to use Microsoft Office365
 - Chainsaw and other land management tools and equipment training
 - Some basic carpentry/construction skills
 - First aid certification
-

Package and remuneration

- Salary range on request
- Some occasional weekend or after-hours work will be required as necessary
- 25 days paid holiday, increasing with length of service
- Eligibility to join non-contributory pension scheme equivalent to 5% of salary upon completion of probation