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<b>Job Title:</b>	<b>Ecologist</b>
<b>Reporting to:</b>	<b>The Lands Manager</b>
<b>Current Location:</b>	<b>The Elms, St Mary</b>
<b>Hours:</b>	<b>35 hours per week</b>

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## **Background**

The National Trust for Jersey (“the Trust”) is a local self-funding charity established in 1936. It is totally independent of the States of Jersey and relies on memberships, donations and bequests for the funding of its activities. The Trust’s mission is to permanently protect Jersey’s rich wildlife, natural landscapes and built heritage for the enjoyment of all islanders. The Trust currently manages over 170 important natural and historical sites representing around 3% of the Island’s land.

As the Trust’s Ecologist, you will play a vital role in helping manage and protect some of Jersey’s most important natural sites including SSI nature reserves and publicly accessible countryside areas.

## **Overview of the Role**

We are looking for an experienced and motivated Ecologist who can help drive our team forward and deliver our strategic goals; to protect more of the Islands important ecological sites; improve the biodiversity on our land; and connect more people to our natural environment.

This role is at the core of the Trust’s conservation efforts. For the right candidate it offers a rare opportunity to truly make a difference to our island's ecosystems and wildlife.

The successful candidate will work across a variety of habitats and Sites of Special Scientific Interest (SSIs), contributing to the conservation and enhancement of our natural environment. As part of a small and dynamic team, and reporting to the Lands Manager, you will collaborate closely with the Rangers and the Conservation Officer to deliver the Trust’s goals and to ensure that nature really is at the heart of everything we do.

As the Trust's Ecologist you will play a pivotal role in directing the Trust's conservation aims and communicating these to our members and the public.

The Ecologist will be responsible for line managing the Conservation Officer role.

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## **About You**

You will be a passionate advocate for local wildlife and conservation. This is a public facing role and it is essential that you are confident at communicating scientific information to a diverse range of people.

You need to be self-motivated, able to work independently and as part of a team.

The right candidate will have the experience and confidence needed to create and manage local conservation projects and habitat management plans. Their work will demonstrate strong scientific rigour.

This challenging role will seek to balance the Trust's dual objectives of providing safe public access across its sites, whilst protecting local wildlife and habitats. The right candidate will be pragmatic and understand that to help build a community that is informed, engaged and environmentally conscious we need to create opportunities for people to learn and interact with nature.

## **Key Responsibilities:**

- Oversee biological recording across all of the Trust's sites ensuring the Jersey Biodiversity Centre receives all available data.
- Design and conduct ecological surveys and assessments across diverse habitats and SSIs.
- Develop and implement habitat management plans to support biodiversity.
- Monitor and report on the status of species and habitats.
- Ensuring compliance with environmental regulations for all Trust activities
- Provide expert advice on ecological matters to Managers, the Lands Team and other stakeholders.
- Assist in the planning and execution of conservation projects and initiatives.
- Engage with local communities and volunteers to promote conservation awareness and participation.
- Maintain accurate records and prepare detailed reports on ecological findings and activities.
- Support the Trust's social media presence through the provision of content highlighting the conservation and management work of the Lands Team and the Trust.
- Stay updated with the latest ecological research and best practices.
- Line managing the Conservation Officer
- Responding to wildlife related public enquiries

- Supporting the Properties Department to identify wildlife enhancement opportunities across our property portfolio
  - Increasing the Trust's understanding of the natural capital potential of our sites including farmland
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### **What skills and experience will we expect you to have?**

- Educated to at least Bachelor's degree in Ecology, Environmental Science, or a related field (Master's degree preferred).
  - Proven experience in ecological surveying and habitat management.
  - Strong knowledge of Jersey and UK wildlife, habitats, and environmental legislation.
  - Excellent analytical and report-writing skills.
  - Ability to work independently and as part of a team.
  - Strong communication and interpersonal skills.
  - Proficiency in using GIS and other ecological software tools.
  - A valid and clean driving license
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### **What other skills may be useful?:**

- A positive attitude and willingness to chip in
  - Some management experience and training
  - Habitat management experience
  - A speciality interest and knowledge in a specific taxa
  - Practical skills in habitat restoration and species management.
  - Passionate and enthusiastic about conservation, wildlife, and the work of the Trust
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### **Package and remuneration**

- Competitive salary
- Some occasional weekend or after-hours work will be required as necessary
- 25 days paid holiday, increasing with length of service
- Eligibility to join non-contributory pension scheme equivalent to 5% of salary upon completion of probation