
Job Title: Countryside Ranger

Reporting to: The Lands Manager

Current Location: The Elms, St Mary

Role Summary:

The role of the Countryside Ranger is to work within a small team who are responsible for the day to day nature conservation work on the land cared for by The National Trust for Jersey.

Whilst there will be some surveying and monitoring elements to the role, a large proportion of the day to day work is based on practical skills. A good level of physical fitness is essential.

The role carries no line management responsibilities.

Key Result Areas:

Practical nature conservation work including:

- Invasive species management: bracken control, Japanese knotweed treatment and pernicious weed management.
- Active management for rare and threatened species
- Cutting footpaths during summer months
- Meadow cutting to increase floral species diversity
- Woodland management including tree felling, thinning, responding to wind-blown trees, constructing dead wood habitats and tree planting.
- Hedgerow management including the twice yearly branchage

- Wetland management including reed-bed work and ditch/pond management
- Footpath creation
- Site maintenance including the construction and repair of fences, bridges, hides, paths, gates and signposts
- Ensuring all tools and machinery are maintained and used in a responsible manner and to the satisfaction of the Lands Manager.

Planning and recording:

- To prepare and to help implement site management plans
- To design and implement species and habitual monitoring /surveying schemes

Education and communication:

- To assist the Marketing Manager and Education Officer to deliver education and community based events when required including guided walks.
- Helping to maintain an engaging social media presence, highlighting the conservation and management work of the Lands Team and the Trust
- To lead and direct volunteer groups
- Liaising with contractors to outline and successfully implement project proposals
- Liaising with the general public both in terms of promoting the benefits of the works undertaken by the Lands Team and ensuring adherence to the Trust's regulations
- Liaising with adjoining landowners to establish boundaries and to discuss potential conflict of interest
-

Administration:

- Ensure satisfactory records are kept while on monthly patrols
- Deliver all receipts and invoices to the Trust's Accounts department
- Complete weekly time sheets, holiday and sickness forms as required
- Complete risk assessments before each job

- Fill in COSHH assessments
-

Knowledge, Skills, Experience and Qualifications

- Hard working and willing to undertake physical work all year round including during inclement weather
- An interest in ecology and nature conservation and a willingness to learn about the native flora and fauna
- Possession of an ecological or countryside qualification from a recognised body or relevant work experience
- Enthusiastic and motivated
- Ability to work unsupervised and prioritise workload
- Ability to communicate effectively with a wide range of people, including Trust volunteers, tenants and the general public.
- Organisational and problem-solving skills including the ability to make judgements on site
- Experience in working effectively as part of a team
- Knowledge of safe working practices and an ability to follow Trust Health & Safety Policies at all times
- Experience in operating agricultural and woodland machinery would be an advantage together with the ability to decide on appropriate equipment and methodology for specific tasks
- Willingness to undertake locally based and UK courses in habitat management, machinery operation and maintenance
- A clean driving licence
- Digital skills including ability to access emails, download records and provide images, short videos and text for social media
- To appreciate and work within the National Trust for Jersey culture including a passion for the work of the Trust and its objective to conserve the natural beauty and historic buildings of Jersey for the benefit of the Island.

- To conduct all activities in a manner which prioritises and enhances the Trust's professionalism and reputation.
 - Ability to work calmly under pressure with a flexible and adaptive approach to a range of duties and tasks.
-

Package and remuneration

- Competitive salary based on a 35 hour week
- Some occasional weekend or after-hours work will be required as necessary
- 21 days paid holiday, increasing with length of service
- Eligibility to join non-contributory pension scheme equivalent to 5% of salary upon completion of probation